

¹ Median earnings in the past 12 months for each county in SDA 3 from the U.S. Census Bureau's 2019 American Community Survey 5-year estimates (Table S2001).

² The previous edition utilized the incorrect variable for family child care provider salaries, so there may be significant differences in salaries.

³ If fewer than three responses were received, salary statistics were not reported.

⁴ N is the number of staff members for whom an hourly wage was reported.

⁵ **Educational Administrators, Preschool and Child Care Center/Programs** (SOC 11-9031) "Plan, direct, or coordinate the academic and nonacademic activities of preschool or child care centers or programs."

⁶ **Kindergarten Teachers, Except Special Education** (SOC 25-2012) "Teach elemental natural and social science, personal hygiene, music, and literature to children from 4 to 6-years old. Promote physical, mental, and social development. May be required to hold state certification."

⁷ **Preschool Teachers, Except Special Education** (SOC 25-2011) "Instruct children (normally up to 5 years of age) in activities designed to promote social, physical, and intellectual growth needed for primary school in preschool, day care center, or other child development facility."

⁸ **Child Care Worker** (SOC 39-9011) "Attend to children in schools, businesses, private households, and child care institutions. Perform a variety of tasks such as dressing, feeding, bathing, and overseeing play."

YWCA Child Care Resource & Referral of Lake County
(844) 221-2227
www.ywcachicago.org

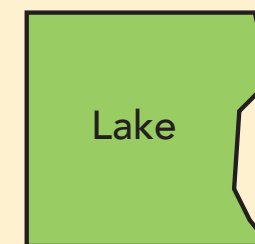
Report prepared by the Illinois Network of Child Care Resource & Referral Agencies, funded by the Illinois Department of Human Services

eliminating racism
empowering women
ywca
Lake County



Illinois Child Care Resource & Referral Statewide System

CHILD CARE SALARY PROFILES



YWCA Child Care Resource & Referral of Lake County
Lake County

MEDIAN ANNUAL WAGE

Illinois Salary & Staffing Survey wages compared to American Community Survey wages

	FY 2021 Illinois Salary & Staffing Survey Child Care Occupations	2019 American Community Survey ¹ All Occupations
LAKE	\$29,796	\$40,295
SDA 3	\$29,796	\$40,295

The median annual salaries of all child care providers in this report are significantly below the median earnings of persons living and working in Lake county.¹ While individuals serving in administrative capacities in child care centers are most likely to receive wages above the county's median wage (between \$38,740 and \$45,760 for administrative directors and director/teachers), the majority of child care center teachers (\$31,200) and assistant teachers (\$24,960) are earning well below the median wage for employed persons in their county with family child care providers (\$22,880²) and assistant teachers (\$24,960) earning the least. When it comes to insurance and pension benefits, about a half of child care center staff members are provided partial or full coverage by their employer.

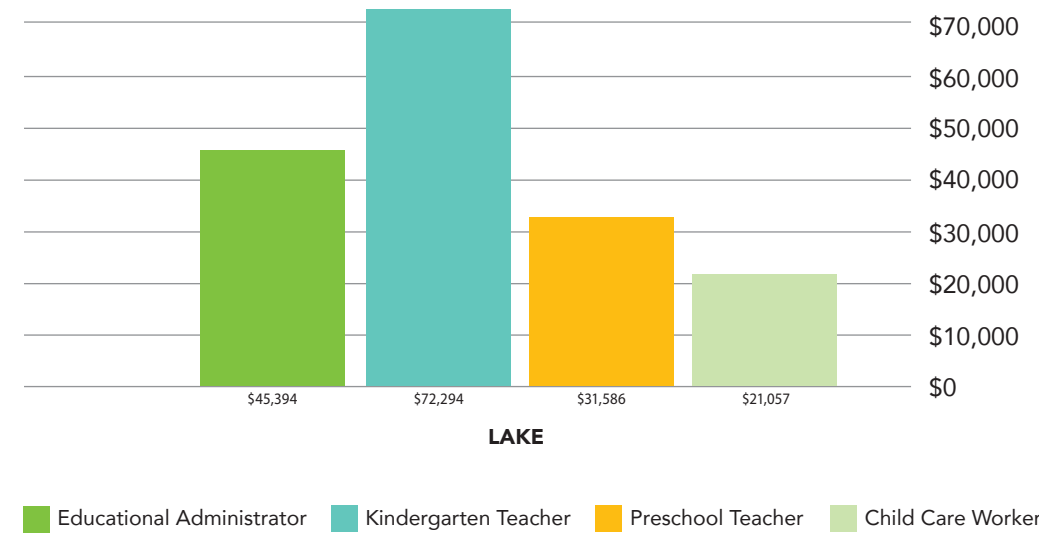
CHILD CARE STAFF RECEIVING BENEFITS / 2021



The Illinois Department of Employment Security (IDES) reported median yearly wages for 2020 for four early care and education occupations (Educational Administrators of Preschools/Child Care Programs⁵, Kindergarten Teachers⁶, Preschool Teachers⁷, and Child Care Workers⁸) in Lake County.

Although the specific occupational definitions differed from IDES descriptions and the *Illinois Salary & Staffing Survey* descriptions, salaries were rather consistent with one another in that wages within IDES's preschool teacher and child care worker categories and the *Illinois Salary & Staffing Survey* child care staff categories were within the same range; however, it should be noted that the IDES's definition of child care worker includes a provider working in either a center or family child care home which is differentiated by the *Illinois Salary & Staffing Survey*.

MEDIAN YEARLY WAGES / 2020



Source: The Illinois Department of Employment Security, <http://lmi.ides.state.il.us/wagedata/wage.htm>

Kindergarten teachers in Lake County make over triple that of a child care worker in the same county.

In Lake County, nursing assistants make more than child care workers.

KEY POINTS FROM THE ILLINOIS SALARY & STAFFING SURVEY OF LICENSED CHILD CARE FACILITIES: FY 2021

The median full-time, full-year salary of child care staff range from \$24,960 for assistant teachers to \$45,760 for administrative directors.

Teachers, 61.0% of whom have associates degree or higher, have a median annual salary of approximately \$29,120.

About half (47.8%) of surveyed family child care practitioners net \$20,000 or less annually.

MEDIAN YEARLY WAGES FOR NURSING ASSISTANTS / 2020 (IDES)

LAKE COUNTY
\$31,811

MEDIAN CHILD CARE CENTER HOURLY WAGES BY POSITION / 2021

	Administrative Director		Director/Teacher		Teacher		Assistant Teacher		School-Age Worker		School-Age Assistant	
	Median ³	N ⁴	Median ³	N ⁴	Median ³	N ⁴	Median ³	N ⁴	Median ³	N ⁴	Median ³	N ⁴
LAKE	\$20.00	146	\$17.32	63	\$15.00	1,004	\$12.00	693	\$13.00	14	\$12.00	13
SDA 3	\$20.00	146	\$17.32	63	\$15.00	1,004	\$12.00	693	\$13.00	14	\$12.00	13

Source: Illinois Salary & Staffing Survey of Licensed, Child Care Facilities: FY 2021